

Okemos Public Schools
General Fund Budgetary Comparison Schedule
Year Ended June 30, 2020 as of June 2019

	<u>2018-19 2nd Revised Budget</u>	<u>2019-20 Proposed Budget</u>	<u>Impact of Change</u>
REVENUES:			
Local sources	\$ 15,750,245	\$ 15,737,495	\$ (12,750)
State sources	35,923,557	37,252,792	1,329,235
Federal sources	407,383	407,383	0
Total revenues	<u>52,081,185</u>	<u>53,397,670</u>	<u>1,316,485.00</u>
EXPENDITURES:			
Instruction:			
Basic programs	26,328,849	27,010,625	(681,776)
Added needs	<u>6,181,911</u>	<u>6,690,938</u>	<u>(509,027)</u>
Total instruction	<u>32,510,760</u>	<u>33,701,563</u>	<u>(1,190,803)</u>
Supporting services:			
Pupil	3,067,239	3,366,624	(299,385)
Instructional staff	2,147,402	2,248,814	(101,412)
General administration	467,387	516,372	(48,985)
School administration	2,816,459	2,847,328	(30,869)
Business	697,777	713,370	(15,593)
Operations and maintenance	4,021,586	4,129,601	(108,015)
Transportation	1,086,256	1,116,415	(30,159)
Central	1,502,139	1,404,794	97,345
Athletics	<u>831,707</u>	<u>819,520</u>	<u>12,187</u>
Total supporting services	<u>16,637,952</u>	<u>17,162,838</u>	<u>(524,886)</u>
Community services	2,603,733	2,609,472	(5,739)
Payments to other public schools	<u>3,417</u>	<u>3,417</u>	<u>-</u>
Total Expenditures	<u>51,755,862</u>	<u>53,477,290</u>	<u>(1,721,428)</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	<u>325,323</u>	<u>(79,620)</u>	<u>(404,943)</u>
OTHER FINANCING SOURCES (USES):			
Transfers in	<u>\$ 80,000</u>	<u>\$ 80,000</u>	<u>0</u>
Total other financing sources (uses)	<u>80,000</u>	<u>80,000</u>	<u>0</u>
NET CHANGE IN FUND BALANCE	<u><u>\$ 405,323</u></u>	<u><u>\$ 380</u></u>	<u><u>\$ (404,943)</u></u>
FUND BALANCE, UNASSIGNED:			
Beginning of year	<u>4,730,529</u>	<u>5,135,852</u>	<u>405,323</u>
End of year	<u><u>\$ 5,135,852</u></u>	<u><u>\$ 5,136,231</u></u>	<u><u>\$ 380</u></u>

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 2nd Revised	2019-20 Proposed	Impact of Change
Revenues			
Local	12,002,799	11,969,049	(33,750)
State	35,923,557	37,252,792	1,329,235
Federal	407,383	407,383	-
Transfers - ISD	3,747,446	3,768,446	21,000
Other Financing Sources	80,000	80,000	-
Total Revenues	52,161,185	53,477,670	1,316,485
Expenditures			
Elementary Instruction	7,583,388	7,799,197	(215,809)
Middle School Instruction	7,319,753	7,520,007	(200,254)
High School Instruction	8,211,085	8,331,141	(120,056)
Montessori (PPK-8)	2,889,377	3,024,989	(135,612)
Beginnergarten	131,727	137,329	(5,602)
Special Education	6,563,134	7,111,418	(548,284)
Compensatory Education	2,017,855	2,088,894	(71,039)
Gifted Programs	193,519	197,962	(4,443)
Guidance	896,441	1,106,300	(209,859)
Other Pupil Services	368,337	369,409	(1,072)
Improvement of Instruction	582,723	632,049	(49,326)
Libraries & Audio Visual	611,535	631,611	(20,076)
Direction of Special Education	262,714	268,156	(5,442)
Other Instructional Staff	108,017	112,743	(4,726)
Board of Education	91,300	91,300	-
Executive Administration	376,087	425,072	(48,985)
School Administration	2,816,459	2,847,328	(30,869)
Fiscal Services	439,539	459,439	(19,900)
Internal Services	147,028	149,721	(2,693)
Other Business Services	111,210	104,210	7,000
Staff/Personnel Services	214,720	220,266	(5,546)
Technology Services	1,287,419	1,184,528	102,891
Operations & Maintenance	4,021,586	4,129,601	(108,015)
Pupil Transportation	1,075,469	1,105,628	(30,159)
Athletics	831,707	819,520	12,187
Community Education	2,603,733	2,609,472	(5,739)
Total Expenditures	51,755,862	53,477,290	(1,721,428)
Effect on Fund Balance	405,323	380	(404,943)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Revenues:			
Local Sources:			
Property Taxes	8,514,185	8,514,185	0
Community Ed, Programming	2,502,522	2,565,272	62,750
Community Ed, Facility Rental	140,000	140,000	0
Community Ed, Senior Center	91,121	91,121	0
Athletics, Registration Fees	200,000	160,000	(40,000)
Athletics, Gate Receipts	90,000	90,000	0
Okemos Education Association	13,000	13,000	0
Tuition	105,858	105,858	0
Extra Curricular Registration Fees	13,500	-	(13,500)
Print Shop Fees (internal)	55,000	55,000	0
Transportation Fees (internal)	70,000	70,000	0
Student Parking	11,000	11,000	0
Rental of School Facilities	105,362	105,362	0
Miscellaneous	91,251	48,251	(43,000)
State Sources:			
Foundation	28,482,067	29,313,667	831,600
HS Per-Pupil Bonus	31,365	-	(31,365)
Special Education	1,926,433	2,186,433	260,000
Hold Harmless	464,023	464,023	0
MPSERS Stabilization	3,312,732	3,312,732	0
MPSERS Cost Offset	640,829	909,829	269,000
At-Risk	680,688	680,688	0
Headlee Data Collection Obligation	113,442	113,442	0
Assessment & Literacy	92,427	92,427	0
Other	52,302	52,302	0
Great Start Readiness Grant	127,249	127,249	0
Federal Sources			
Title I	192,834	192,834	0
Title II	87,283	87,283	0
Title III	77,416	77,416	0
Title IV	13,103	13,103	0
Special Education Preschool	21,747	21,747	0
Medicaid Outreach	15,000	15,000	0
Transfers - ISD			
Special Education	3,715,000	3,720,000	5,000
Other	32,446	48,446	16,000
Other Financing Sources			
Food Service Transfer to General Fund	80,000	80,000	0
	<u>52,161,185</u>	<u>53,477,670</u>	<u>1,316,485</u>
Summary of Fund Balance			
Beginning Unassigned Fund Balance	4,730,529	5,135,852	405,323
Operational surplus (deficit)	405,323	380	(404,943)
	<u>5,135,852</u>	<u>5,136,231</u>	<u>380</u>
	<u>9.9%</u>	<u>9.6%</u>	

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Elementary Instruction, 111			
Teacher Salaries			
Cornell	1,532,982	1,558,616	(25,634)
Hiawatha	1,429,431	1,496,498	(67,067)
Bennett Woods	1,338,286	1,329,912	8,374
Teacher Benefits			
Cornell	277,361	277,279	82
Hiawatha	324,419	320,151	4,268
Bennett Woods	270,688	267,330	3,358
Teacher Retirement			
Cornell	401,336	428,619	(27,283)
Hiawatha	374,228	411,538	(37,310)
Bennett Woods	350,362	365,728	(15,366)
Teacher Retirement Stabilization			
Cornell	190,548	188,436	2,112
Hiawatha	177,680	180,927	(3,247)
Bennett Woods	166,348	160,784	5,564
Teacher FICA			
Cornell	117,270	119,237	(1,967)
Hiawatha	109,353	114,485	(5,132)
Bennett Woods	102,378	101,739	639
Contracted Services			
Cornell	7,000	7,000	-
Hiawatha	7,000	7,000	-
Bennett Woods	7,000	7,000	-
Contracted Staff			
Cornell	55,000	70,400	(15,400)
Hiawatha	17,360	32,760	(15,400)
Bennett Woods	33,000	48,400	(15,400)
Local Travel			
Cornell	450	450	-
Hiawatha	450	450	-
Bennett Woods	450	450	-
Supplies			
Cornell	29,900	29,900	-
Hiawatha	20,027	20,027	-
Bennett Woods	28,125	28,125	-
Supplies, grant funded			
Cornell	1,610	1,610	-
Hiawatha	1,297	1,297	-
Bennett Woods	1,435	1,435	-
Textbooks, Replacement			
Cornell	8,266	8,266	-
Hiawatha	8,319	8,319	-
Bennett Woods	7,529	7,529	-
Textbooks, New	87,500	87,500	-
Outgoing Transfer - Subs IISD	99,000	110,000	(11,000)
	7,583,388	7,799,197	(215,809)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Grades 5-8 Instruction, 112			
Teacher Salaries			
Kinawa	1,821,629	1,949,184	(127,555)
Chippewa	2,376,494	2,334,988	41,506
Extra Duty Stipends	56,035	56,035	-
Teacher Benefits			
Kinawa	382,850	395,923	(13,073)
Chippewa	397,779	402,362	(4,583)
Teacher Retirement			
Kinawa	483,984	543,461	(59,477)
Chippewa	629,759	650,093	(20,334)
Teacher Retirement Stabilization			
Kinawa	229,786	238,925	(9,139)
Chippewa	298,999	285,805	13,194
Teacher FICA			
Kinawa	141,422	151,181	(9,759)
Chippewa	184,014	180,848	3,166
Contracted Services			
Kinawa	8,200	8,200	-
Chippewa	8,200	8,200	-
Contracted Staff			
Kinawa	5,000	5,000	-
Chippewa	500	500	-
Local Travel			
Kinawa	500	500	-
Chippewa	500	500	-
Supplies			
Kinawa	34,252	34,252	-
Chippewa	27,209	27,209	-
Supplies, grant funded			
Kinawa	-	-	-
Chippewa	490	490	-
Textbooks, Replacement			
Kinawa	6,716	6,716	-
Chippewa	7,535	7,535	-
Textbooks, New	87,500	87,500	-
MVU	4,400	4,400	-
Outgoing Transfer - Subs IISD	126,000	140,200	(14,200)
	7,319,753	7,520,007	(200,254)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
High School Instruction, 113			
Salaries	4,498,564	4,574,567	(76,003)
Extra Duty Stipends	111,925	111,925	-
Benefits	803,430	798,557	4,873
Retirement	1,207,024	1,287,151	(80,127)
Retirement Stabilization	550,418	501,591	48,827
FICA	352,694	358,520	(5,826)
Contracted Services	16,000	16,000	-
Contracted Staff	32,000	32,000	-
Local Travel	-	-	-
Supplies	64,201	64,201	-
Supplies, grant funded	3,270	3,270	-
Textbooks, Replacement	16,509	16,509	-
Textbooks, New	100,000	100,000	-
Early College, MVU, HSDCI	200,000	200,000	-
Student Recovery Services	109,450	109,450	-
Dual Enrollment	40,600	40,600	-
Outgoing Transfer - Subs IISD	105,000	116,800	(11,800)
	8,211,085	8,331,141	(120,056)
Montessori Elementary, 116			
Teacher Salaries	849,519	882,826	(33,307)
Aide Wages	237,025	247,205	(10,180)
Benefits	248,029	249,813	(1,784)
Retirement	284,459	310,763	(26,304)
Retirement Stabilization	135,057	136,622	(1,565)
FICA	83,124	86,450	(3,326)
Contracted Services	7,000	7,000	-
Contracted Staff	10,000	25,400	(15,400)
Local Travel	450	450	-
Supplies	13,871	13,871	-
Supplies, grant funded	700	700	-
Textbooks	5,405	5,405	-
Outgoing Transfer - Subs IISD	25,000	27,800	(2,800)
	1,899,639	1,994,305	(94,666)
Montessori 5-8, 112-09348			
Teacher Salaries	489,532	509,549	(20,017)
Aide Wages	96,538	100,949	(4,411)
Benefits	121,045	120,279	766
Retirement	153,431	167,885	(14,454)
Retirement Stabilization	72,849	73,808	(959)
FICA	44,832	46,703	(1,871)
Local Travel	450	450	-
Supplies	8,662	8,662	-
Textbooks	2,399	2,399	-
	989,738	1,030,684	(40,946)
Total Montessori Instruction	2,889,377	3,024,989	(135,612)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Beginnergarten, 117			
Teacher Salaries	61,813	64,275	(2,462)
Aide Wages	21,955	22,719	(764)
Benefits	8,130	8,161	(31)
Retirement	21,931	23,924	(1,993)
Retirement Stabilization	10,412	10,518	(106)
FICA	6,409	6,655	(246)
Supplies	761	761	-
Textbooks	316	316	-
	131,727	137,329	(5,602)
Special Education - Instructional Programs 122			
Teacher Salaries	1,967,788	2,115,399	(147,611)
Aide Wages	794,450	898,867	(104,417)
Benefits	577,498	622,987	(45,489)
Retirement	723,160	828,956	(105,796)
Retirement Stabilization	343,341	364,384	(21,043)
FICA	211,315	230,589	(19,274)
Contracted Staff/Services	48,074	48,074	-
Travel & Conference	2,500	2,500	-
Supplies	15,000	25,000	(10,000)
Textbooks	800	800	-
Outgoing Transfer - Subs IISD	55,000	61,200	(6,200)
	4,738,926	5,198,756	(459,830)
Special Education - IDEA Preschool, 123			
Teacher Salaries	13,038	12,782	256
Benefits	2,793	2,883	(90)
Retirement	3,413	3,515	(102)
Retirement Stabilization	1,506	1,589	(83)
FICA	997	978	19
Supplies	-	-	-
	21,747	21,747	-
Special Education - Psychological Services, 214			
Psychologist Salaries	252,595	259,667	(7,072)
Benefits	50,676	50,706	(30)
Retirement	66,131	71,408	(5,277)
Retirement Stabilization	31,398	31,395	3
FICA	19,325	19,865	(540)
Travel & Conference	1,200	1,200	-
Supplies	5,000	5,000	-
	426,325	439,241	(12,916)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Special Education - Speech & Language Services, 215			
Speech Therapist Salaries	306,821	321,038	(14,217)
Benefits	37,677	38,117	(440)
Retirement	80,326	88,286	(7,960)
Retirement Stabilization	38,137	38,813	(676)
FICA	23,470	24,559	(1,089)
Travel & Conference	1,520	1,520	-
Supplies	1,400	1,400	-
	489,351	513,733	(24,382)
Special Education - Social Work Services, 216			
Social Worker Salaries	463,013	491,674	(28,661)
Benefits	69,604	69,601	3
Retirement	121,217	135,211	(13,994)
Retirement Stabilization	57,552	59,443	(1,891)
FICA	35,419	37,612	(2,193)
Travel & Conference	1,520	1,520	-
Supplies	1,400	1,400	-
	749,725	796,461	(46,736)
Special Education - ASD Teacher Consultant, 218			
ASD Teacher Consultant Salaries	62,973	65,435	(2,462)
Benefits	6,581	6,676	(95)
Retirement	16,487	17,995	(1,508)
Retirement Stabilization	7,827	7,911	(84)
FICA	4,818	5,006	(188)
	98,686	103,023	(4,337)
Special Education - Interpreter			
Salaries	20,315	20,160	155
Benefits	8,662	8,774	(112)
Retirement	5,318	5,544	(226)
Retirement Stabilization	2,525	2,437	88
FICA	1,554	1,542	12
	38,374	38,457	(83)
Total Special Education	6,563,134	7,111,418	(548,284)
Compensatory Education			
English as 2nd Lang., At Risk, 124			
Teacher Salaries	305,071	320,977	(15,906)
Aide Wages	-	-	-
Benefits	42,534	44,835	(2,301)
Retirement	79,869	88,268	(8,399)
Retirement Stabilization	37,919	38,806	(887)
FICA	23,338	24,556	(1,218)
Supplies	22,163	22,163	-
Contracted Staff	161,794	161,794	-
Transfer - Breakfast (food service)	8,000	8,000	-
	680,688	709,399	(28,711)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Gen. Ed. RTI-ESL, 125-530			
Teacher Salaries	342,863	354,059	(11,196)
Retirement	89,762	97,576	(7,814)
Retirement Stabilization	42,762	42,896	(134)
Benefits	77,402	79,243	(1,841)
FICA	26,229	27,086	(857)
	579,018	600,860	(21,842)
Title IA, IMPROVING BASIC PROGRAMS, 125-601x			
Salary	122,556	120,643	1,913
Benefits	8,687	8,788	(101)
Retirement	32,085	33,178	(1,093)
Retirement Stabilization	14,131	14,996	(865)
FICA	9,375	9,229	146
Supplies	6,000	6,000	-
	192,834	192,834	-
Interventionists, 126			
Teacher Salaries	228,979	241,086	(12,107)
Benefits	24,238	25,090	(852)
Retirement	59,947	66,302	(6,355)
Retirement Stabilization	28,461	28,708	(247)
FICA	17,517	18,442	(925)
	359,142	379,628	(20,486)
Title III, LEP & Immigrant, 125-684x			
Salary	25,463	25,463	-
Retirement	9,813	9,813	-
FICA	1,910	1,910	-
Contracted Staff	6,981	6,981	-
Supplies	24,019	24,019	-
Transportation	5,813	5,813	-
Payment to Other Districts	3,417	3,417	-
	77,416	77,416	-
Title IV, Support & Enrichment, 125-753x			
Salary	8,554	8,412	142
Benefits	670	688	(18)
Retirement	2,239	2,313	(74)
Retirement Stabilization	986	1,046	(60)
FICA	654	644	10
Supplies	-	-	-
	13,103	13,103	-

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Early Literacy, 366x			
Salary	42,375	42,375	-
Retirement	11,072	11,072	-
Retirement Stabilization	5,037	5,037	-
FICA	3,154	3,154	-
Contracted Staff	26,085	26,085	-
Supplies	1,000	1,000	-
Transportation	3,704	3,704	-
	92,427	92,427	-
Computer Adaptive Tests, 125-3590			
Supplies	34,180	34,180	-
	34,180	34,180	-
Bilingual, 125-3070			
Salary	6,755	6,755	-
Retirement	1,768	1,768	-
Retirement Stabilization	779	779	-
FICA	517	517	-
Supplies & Other	1,216	1,216	-
Transportation	3,270	3,270	-
	14,305	14,305	-
Total Compensatory Education	2,043,113	2,114,152	(71,039)
Gifted Programs, 9200			
Teacher Salaries	118,615	120,652	(2,037)
Benefits	20,038	20,309	(271)
Retirement	31,052	33,180	(2,128)
Retirement Stabilization	14,742	14,588	154
FICA	9,072	9,233	(161)
Contracted Services	-	-	-
	193,519	197,962	(4,443)
Guidance Services, 212			
Counselor Salaries	516,369	612,472	(96,103)
Secretarial Wages	31,510	52,403	(20,893)
Benefits	92,112	124,338	(32,226)
Retirement	143,435	182,839	(39,404)
Retirement Stabilization	68,102	80,385	(12,283)
FICA	41,913	50,863	(8,950)
Supplies	3,000	3,000	-
	896,441	1,106,300	(209,859)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Other Pupil Services, 219			
Safety Patrol	9,955	9,955	-
Club Advisors	35,613	35,613	-
Noon Hour Wages	78,275	78,024	251
Benefits	17,206	17,431	(225)
Retirement	32,421	33,988	(1,567)
Retirement Stabilization	15,393	14,943	450
FICA	9,474	9,455	19
Noon Hour Contracted Staff	170,000	170,000	-
	368,337	369,409	(1,072)
Improvement of Instruction, 221			
Administrative Salaries	106,777	120,000	(13,223)
Curriculum Development Salary	27,785	27,785	-
Secretarial Wages	46,306	47,076	(770)
Mentor Instruction	30,525	30,525	-
Benefits	15,938	27,272	(11,334)
Retirement	45,132	61,981	(16,849)
Retirement Stabilization	21,429	27,248	(5,819)
FICA	16,172	17,242	(1,070)
Contracted Services	3,500	3,500	-
Workshops & Conference			
Cornell	3,750	3,750	-
Central	2,550	2,550	-
Hiawatha	3,900	3,900	-
Bennett Woods	3,450	3,450	-
Kinawa	5,700	5,700	-
Chippewa	6,600	6,600	-
High School	10,200	10,200	-
Department	-	-	-
Program Development			
Cornell	4,200	4,200	-
Central	3,450	3,450	-
Hiawatha	4,500	4,500	-
Bennett Woods	3,975	3,975	-
Kinawa	6,975	6,975	-
Chippewa	7,800	7,800	-
High School	11,925	11,925	-
Supplies	5,150	5,150	-
Software Licenses	25,588	25,588	-
Other Supplies	10,000	10,000	-
	433,277	482,342	(49,065)
Title II, Part A Teacher/Principal Training, 221-764x			
Salaries	56,712	55,783	929
Benefits	4,847	4,960	(113)
Retirement	14,847	15,340	(493)
Retirement Stabilization	6,539	6,934	(395)
FICA	4,338	4,266	72
	87,283	87,283	-

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Technology Readiness Infrastructure, 221-2100			
Salaries	26,600	26,600	-
Retirement	6,964	7,315	(351)
Retirement Stabilization	3,306	3,216	90
FICA	2,035	2,035	-
	38,905	39,166	(261)
Total Improvement of Instruction	559,465	608,791	(49,326)
Libraries, 222			
Director Salaries	163,529	166,335	(2,806)
Specialist Wages	173,594	181,956	(8,362)
Benefits	64,962	65,291	(329)
Retirement	88,256	95,779	(7,523)
Retirement Stabilization	41,905	42,107	(202)
FICA	25,789	26,643	(854)
Library Books	20,000	20,000	-
Library A/V	5,000	5,000	-
Periodicals	5,000	5,000	-
Supplies	5,000	5,000	-
	593,035	613,111	(20,076)
Audio Visual, 223			
Repairs	4,500	4,500	-
Supplies	7,000	7,000	-
Software	7,000	7,000	-
	18,500	18,500	-
Total Libraries & Audio Visual	611,535	631,611	(20,076)
Special Education, Staff Direction, 226			
Director Salary	112,105	113,971	(1,866)
Secretarial Wages	37,151	37,786	(635)
Benefits	26,562	26,859	(297)
Retirement	39,075	41,733	(2,658)
Retirement Stabilization	18,553	18,347	206
FICA	11,418	11,610	(192)
Contracted Services	10,000	10,000	-
Travel & Conference	2,500	2,500	-
Postage	750	750	-
Supplies	4,600	4,600	-
	262,714	268,156	(5,442)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Other Instructional Staff Services, 229			
Department Coordinator Salaries	70,376	73,486	(3,110)
Benefits	5,084	4,728	356
Retirement	18,425	20,210	(1,785)
Retirement Stabilization	8,748	8,695	53
FICA	5,384	5,624	(240)
	108,017	112,743	(4,726)
Board of Education, 231			
Contracted Services	87,100	87,100	-
Travel & Conference	4,200	4,200	-
	91,300	91,300	-
Executive Administration, 232			
Administrative Salaries	153,926	164,175	(10,249)
Secretarial Wages	55,734	56,636	(902)
Benefits	32,129	43,850	(11,721)
Retirement	35,366	60,723	(25,357)
Retirement Stabilization	16,792	26,696	(9,904)
FICA	16,040	16,892	(852)
Graduation	8,500	8,500	-
Contracted Services	25,000	15,000	10,000
Travel & Conference	2,000	2,000	-
Postage	8,000	8,000	-
Advertising	1,000	1,000	-
Printing & Binding	800	800	-
Miscellaneous	2,500	2,500	-
Supplies	3,300	3,300	-
Capital Outlay	5,000	5,000	-
Dues & Fees	10,000	10,000	-
	376,087	425,072	(48,985)
Building Administration, Elementary, 241			
Administrative Salaries	439,388	449,422	(10,034)
Secretarial Wages	178,205	183,651	(5,446)
Benefits	120,383	121,977	(1,594)
Retirement	161,686	174,095	(12,409)
Retirement Stabilization	76,769	76,539	230
FICA	47,246	48,430	(1,184)
Contracted Services			
Cornell	1,000	1,000	-
Central	1,000	1,000	-
Hiawatha	1,000	1,000	-
Bennett Woods	1,000	1,000	-
Travel & Conference	3,000	3,000	-
Postage	3,000	3,000	-
Supplies & Equipment			
Cornell	16,400	1,400	15,000
Central	1,400	1,400	-
Hiawatha	1,400	1,400	-
Bennett Woods	1,400	1,400	-

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Supplies, grant			
Central	184	184	-
Hiawatha	260	260	-
Bennett Woods	1,784	1,784	-
Other Expense			
Cornell	1,420	1,420	-
Central	1,420	1,420	-
Hiawatha	1,420	1,420	-
Bennett Woods	1,420	1,420	-
	1,062,185	1,077,622	(15,437)
Building Administration, Middle School, 242			
Administrative Salaries	402,168	414,936	(12,768)
Secretarial Wages	139,971	138,924	1,047
Benefits	108,942	96,596	12,346
Retirement	141,931	152,311	(10,380)
Retirement Stabilization	67,389	66,962	427
FICA	41,474	42,371	(897)
Contracted Services			
Kinawa	6,000	6,000	-
Chippewa	6,000	6,000	-
Travel & Conference	4,800	4,800	-
Postage	5,000	5,000	-
Supplies & Equipment			
Kinawa	2,250	2,250	-
Chippewa	32,550	12,250	20,300
Other Expense			
Kinawa	2,000	2,000	-
Chippewa	2,000	2,000	-
	962,475	952,400	10,075
Building Administration, High School, 243			
Administrative Salaries	327,540	342,685	(15,145)
Secretarial Wages	125,690	123,978	1,712
Benefits	99,564	100,851	(1,287)
Retirement	118,656	128,333	(9,677)
Retirement Stabilization	56,337	56,420	(83)
FICA	34,672	35,699	(1,027)
Contracted Services	3,000	3,000	-
Travel & Conference	2,800	2,800	-
Postage	11,000	11,000	-
Supplies	8,330	8,330	-
Supplies, grant	215	215	-
Other Expense	3,995	3,995	-
	791,799	817,306	(25,507)
Total Building Administration	2,816,459	2,847,328	(30,869)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Fiscal Services, 252			
Director & Accountant Salaries	214,121	223,947	(9,826)
Payroll, Bookkeeper wages	37,686	39,458	(1,772)
Benefits	59,047	59,400	(353)
Retirement	65,922	72,437	(6,515)
Retirement Stabilization	31,300	31,845	(545)
FICA	19,263	20,152	(889)
Contracted Services	6,800	6,800	-
Contracted Staff	-	-	-
Travel & Conference	2,200	2,200	-
Supplies	2,500	2,500	-
Dues & Fees	700	700	-
	439,539	459,439	(19,900)
Internal Services - Print shop, 258			
Offset Operator Wages	37,492	38,913	(1,421)
Benefits	17,193	17,425	(232)
Retirement	9,815	10,701	(886)
Retirement Stabilization	4,660	4,705	(45)
FICA	2,868	2,977	(109)
Contracted Services	30,000	30,000	-
Supplies	45,000	45,000	-
	147,028	149,721	(2,693)
Other Business Services, 259			
Workers Compensation	28,000	28,000	-
Unemployment	7,000	-	7,000
Summer Tax Fee	1,000	1,000	-
Legal Liability Insurance	18,910	18,910	-
Interest on State Aid Note	30,000	30,000	-
Note Service Fees	3,800	3,800	-
Bank Service Charges	12,000	12,000	-
Fingerprinting	10,500	10,500	-
	111,210	104,210	7,000
Staff/Personnel Services, 283			
Administrative Salaries	128,503	130,703	(2,200)
Benefits	8,772	9,819	(1,047)
Retirement	33,642	35,943	(2,301)
Retirement Stabilization	15,973	15,802	171
FICA	9,830	9,999	(169)
Contracted Services	16,500	16,500	-
Travel & Conference	500	500	-
Other	1,000	1,000	-
	214,720	220,266	(5,546)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Operation & Maintenance, 261			
Director Salaries	95,560	97,142	(1,582)
Secretary Wages	31,744	32,293	(549)
Maintenance Wages	219,235	260,988	(41,753)
Custodial & Grounds Wages	427,968	435,316	(7,348)
Overtime Wages	52,500	52,500	-
Benefits	242,301	266,778	(24,477)
Retirement	216,511	241,521	(25,010)
Retirement Stabilization	102,799	106,181	(3,382)
FICA	63,268	67,182	(3,914)
Contracted Custodial	776,000	776,000	-
Contracted Services	370,000	370,000	-
Travel & Conference	750	750	-
Telephone	67,000	67,000	-
Heating Fuel/Natural Gas	238,500	238,500	-
Electricity	550,000	550,000	-
Water & Sewer	57,000	57,000	-
Waste & Trash Disposal	27,000	27,000	-
Property & Casualty Insurance	103,000	103,000	-
Fleet Insurance	5,950	5,950	-
Maintenance & Custodial Supplies	354,500	354,500	-
Capital Outlay	20,000	20,000	-
Vehicles	-	-	-
	4,021,586	4,129,601	(108,015)
Pupil Transportation, 271			
Director Salaries	82,232	83,585	(1,353)
Mechanic Wages	53,322	54,228	(906)
Driver Wages	286,102	295,818	(9,716)
Field Trip Wages	50,000	50,500	(500)
Secretarial Wages	20,244	27,603	(7,359)
Benefits	170,766	179,900	(9,134)
Retirement	128,777	140,730	(11,953)
Retirement Stabilization	61,146	61,867	(721)
FICA	37,630	39,147	(1,517)
Contracted Services	25,000	25,000	-
Leased Fleet	14,500	-	14,500
Travel & Conference	1,500	1,500	-
Fleet Insurance	6,750	8,250	(1,500)
Vehicle Fuel	91,000	91,000	-
Tires/Tubes/Batteries	9,500	9,500	-
Vehicle Repair Parts	24,000	24,000	-
Uniforms/Physicals	1,000	1,000	-
Supplies	10,000	10,000	-
	1,073,469	1,103,628	(30,159)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Technology Services, 284			
Director Salary	101,883	103,572	(1,689)
Staff Wages	344,626	353,690	(9,064)
Benefits	117,304	124,206	(6,902)
Retirement	116,897	125,747	(8,850)
Retirement Stabilization	55,501	55,284	217
FICA	34,159	34,980	(821)
Support/Consultant Fees	10,000	10,000	-
Contracted Services	-	-	-
Contracted Staff	88,669	88,669	-
Travel & Conference	4,000	4,000	-
Annual User Fees/Contracts	203,500	203,500	-
Maintenance & Repair	207,380	77,380	130,000
Other	3,500	3,500	-
Supplies	-	-	-
	1,287,419	1,184,528	102,891
Athletics, 293			
Athletic Director Salary	98,895	91,945	6,950
Coaches/Xtra Duty	192,816	192,816	-
Secretarial Wages	22,531	31,671	(9,140)
Benefits	28,035	30,544	(2,509)
Retirement	82,269	87,020	(4,751)
Retirement Stabilization	39,062	38,257	805
FICA	24,039	24,207	(168)
Contracted Coaches	196,060	196,060	-
Contracted Services	111,000	97,000	14,000
Supplies	37,000	30,000	7,000
	831,707	819,520	12,187
Community Education - Child Care, 351			
Salaries	535,865	542,121	(6,256)
Benefits	136,039	137,257	(1,218)
Retirement	140,288	149,343	(9,055)
Retirement Stabilization	66,607	65,281	1,326
FICA	40,995	41,473	(478)
Field Trips	11,645	11,645	-
Contracted Services & Staff	731,443	731,443	-
Travel & Conference	5,950	5,950	-
Advertising	500	500	-
Printing & Binding	3,500	3,500	-
Supplies	30,135	30,135	-
Food Supplies	35,500	35,500	-
Games & Toys	3,450	3,450	-
Capital Outlay	35,000	20,000	15,000
Merchant Fees	35,000	35,000	-
Miscellaneous	4,405	4,405	-
Transportation	11,335	11,335	-
	1,827,657	1,828,338	(681)

**Okemos Public Schools
General Operating Fund
2019-20 Proposed Budget**

	2018-19 Revised	2019-20 Proposed	Impact of Change
Community Education - Recreation/Enrichment, 321			
Salaries	163,724	166,183	(2,459)
Benefits	27,738	28,490	(752)
Retirement	30,767	32,733	(1,966)
Retirement Stabilization	20,349	20,091	258
FICA	12,523	12,712	(189)
Contracted Services & Staff	160,600	160,600	-
Printing & Binding	4,000	4,000	-
Supplies	13,775	13,775	-
Merchant Fees	6,500	6,500	-
Miscellaneous	50	50	-
Transportation	3,500	3,500	-
	443,526	448,634	(5,108)
Community Education - School Readiness, 343x			
Salaries	40,147	40,147	-
Benefits	5,414	5,414	-
Retirement	10,489	10,489	-
Retirement Stabilization	4,685	4,685	-
FICA	3,059	3,059	-
Contracted Staff	42,962	42,962	-
Travel & Conference	2,520	2,520	-
Supplies	16,266	16,266	-
Other	683	683	-
Transportation	1,024	1,024	-
	127,249	127,249	-
Community Education - Senior Center, 391			
Secretarial Wages	44,215	43,887	328
Benefits	4,933	4,932	1
Retirement	11,575	12,069	(494)
Retirement Stabilization	5,496	5,306	190
FICA	3,382	3,357	25
Contracted Staff	22,000	22,000	-
	91,601	91,551	50
Community Education - Facilities Use, 311			
Contracted Services	38,000	38,000	-
Contracted Staff	22,500	22,500	-
Supplies/Miscellaneous	3,200	3,200	-
Utilities	50,000	50,000	-
	113,700	113,700	-
Total Community Services	2,603,733	2,609,472	(5,739)
Total Expenditures	51,755,862	53,477,290	(1,721,428)